
BEING A BY-LAW TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF COUNCIL.

WHEREAS Section 124 of *The Municipal Act* provides as follows: “A council may by by-law set the types, rates, and conditions of payments to be made to or on behalf of members of Council and Council Committees,

- (a) As compensation for attending to municipal business;
- (b) For expenses incurred while attending to municipal business; and
- (c) For any other purpose relating to municipal business that the Council considers appropriate.”

NOW THEREFORE the Council of the Gilbert Plains Municipality, in open meeting assembled, enacts as follows:

- 1.0 Effective Sept 1, 2024, the monthly indemnity for members of Council shall cover:
 - (i) Attendance of scheduled Regular Council Meetings;
 - (ii) Attendance of Special Council Meetings, Budget Meetings, Board of Revision and Public Hearings;
 - (iii) Attendance of scheduled strategic planning sessions;
 - (iv) Picking up material and/or information from the office in order to perform their duties on Council;
 - (v) Time spent speaking with citizens regarding community or municipal issues, including emergency situations; and
 - (vi) Time spent on phone calls, emails, and faxes related to the above meetings and community or municipal issues.
- 2.0 Rates are as follows:
 - (a) Monthly Remuneration shall be as follows:
 - (i) That the Reeve monthly remuneration shall be \$1,000 per month
 - (ii) That the Deputy Reeve monthly remuneration shall be \$700 per month
 - (iii) That the Councillors monthly remuneration shall be \$600 per month
 - (iv) Where a member of Council is absent from any meetings of Council, as referenced in section 1.0, the member monthly remuneration shall be subject to penalty as follows; first meeting absent \$100, second meeting absent \$150, third meeting absent \$200, fourth and subsequent meeting absent \$250 and furthermore penalty shall be accumulative per calendar year.
 - (v) That expense claims shall be submitted monthly, by the first Monday of each month. If a member has no expenses to claim in a month, an expense form shall be signed and submitted stating zero expenses.
 - (b) Technical Reimbursement shall be as follows:
 - (i) Reeve and Councillors shall be reimbursed \$75.00 per month for technical means.
 - (c) That each member of Council as authorized by resolution of Council to perform work or service on behalf of The Municipality for the performance of the duties of his/her office shall be paid as follows:
 - (i) For attending delegated meetings, travel time, and other Council approved business outside the Municipality shall be compensated at a rate of \$20 per hour.
 - (ii) For the attendance of Council as delegations to conventions, they rate of remuneration shall be \$125 per day.
 - (ii) Mileage shall be compensated at \$0.50 cents per kilometre for travel of attending meetings and other Council approved municipal business, to and from their respective places of residence, providing the total distance travelled is at minimum, 10 kilometres. When more than one member is required to attend, the member will be paid one way unless they carpool.

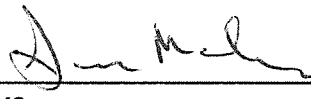
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- (vi) Each member of Council as duly authorized by resolution of Council to conduct business beyond the limits of the Municipality shall be reimbursed the following meal allowance, provided that the duration of said business (including travel time) is at minimum 4 hours for each meal claimed:
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|-----------|---|
| Breakfast | \$15.00 (Leaving home prior to 7:00 AM) |
| Lunch | \$20.00 |
| Supper | <u>\$30.00</u> (Arriving home later than 6:00 PM) |
| | \$65.00 (per full day) |
- (vii) Where the Reeve or Councillor is paid remuneration or reimbursement from the committee they represent, then no further claim shall be submitted and paid by the Municipality.

3.0. Repeal of by-law:

- (a) That By-law No. 2023-0011 is hereby repealed.

DONE AND PASSED as a by-law of the Gilbert Plains Municipality, in Manitoba, this 12th day of September, 2024.

Read a first time this 20th day of August, 2024
Read a second time this 12th day of September, 2024
Read a third time this 12th day of September, 2024



Reeve
Jim Manchur



Chief Administrative Officer
Courtney Roehl